

**Shenandoah Community School District**  
**Minutes of the Special Meeting of the Board of Directors – February 25, 2025**  
**Administration Board Room**

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:00 p.m.

**Roll Call:**

Roll Call was answered by Directors Jean Fichter (via phone), Glenn Mason, Brent Twyman, Adam Van Der Vliet (via phone) and Clint Wooten (via phone). Also present were Superintendent Dr. Kerri Nelson, School Business Official William Barrett, and Board Secretary Lisa Holmes.

**Action Items:**

***Acknowledge Receipt of SSA+ Opening Proposal:***

The opening proposal by SSA+ includes a base salary increase of \$2.00 per hourly rate and \$4.00 per bus route which amounts to a 10.59% increase for a total of \$216,425.27. They would also like to discuss ways for support staff to make up for loss of pay on snow days and flexibility to add an hour per week for bus drivers to complete necessary bus tasks at per diem rate. The agreement would be effective July 1, 2025 and continue in force and effect until June 30, 2027 to be reopened annually for the limited purpose of negotiating base wages. Motion to acknowledge by Director Twyman, second by Director Mason. Motion carried unanimously.

**Informational Items:**

Next Regular Meeting – March 10, 2025 at 5:00 pm

**Adjournment:**

Motion by Director Mason, second by Director Wooten to adjourn the meeting at 5:04 p.m. Motion carried unanimously.

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:05 p.m.

**Roll Call:**

Roll Call was answered by Directors Jean Fichter (via phone), Glenn Mason, Brent Twyman, Adam Van Der Vliet (via phone) and Clint Wooten (via phone). Also present were Superintendent Dr. Kerri Nelson, School Business Official William Barrett, and Board Secretary Lisa Holmes.

**Action Items:**

***Present Opening Proposal to SSA+:***

The opening proposal to SSA+ by the board includes a base salary increase of \$.25 per hour and \$2.00 per bus route which amounts to a 1.7286% increase for a total amount of \$35,322.05. Additionally, the board will increase staff based on the longevity scale. Motion to acknowledge proposal by Director Mason, second by Director Wooten. Motion carried unanimously.

**Informational Items:**

Next Regular Meeting – March 10, 2025 at 5:00 pm

**Adjournment:**

Motion by Director Mason, second by Director Wooten to adjourn the meeting at 5:10 p.m. Motion carried unanimously.

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Board Secretary

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Board President