



**M.A.Y. Mentoring
Links to LNX
e-mentoring
MC2
Mustang Mentors**

Mentors:

- * **Listen**
- * **Care**
- * **Guide**
- * **Encourage**
- * **Support**
- * **Role Model**
- * **Advocate**
- * **Connect**
- * **Help set goals**
- * **Believe**

“Mentoring isn’t an extra-curricular activity. It is VITAL for cultivating an enriching, inclusive community.”

- Diana Olin

THANK YOU FOR JOINING US!

Our Purpose today is to:

- Recognize and thank the community for your support
- Inform and/or update you on our program and positive impacts
- Demonstrate how mentoring is truly community and workforce development
- Ask for your continued support



Where we began 20 YEARS ago, and where we are now:

- ⇒ M.A.Y. Mentoring began as a 1:1 Community based mentoring program in 2000 with seed money from Ed May Jr. as a way to honor his parents Ed Sr. and Eleanor May. M.A.Y. stands for MENTORING AFFECT YOUTH and also honors the May family. Shenandoah Rotary Club members initiated the mentoring concept for Shenandoah, creating a partnership between the program and the Shenandoah School District. M.A.Y. has mentored over 300 students with the average match lasting approximately 5 years. M.A.Y. currently has 33 matches.
- ⇒ M.A.Y. took over the Links to LNX e-mentoring program for Shenandoah (started as a county wide program by the Area Education Agency) in 2011. Links to LNX (Linking or connecting student to Life, Networks & excellence) connects Shenandoah 9th graders to community members via secure server e-mails on a weekly basis. Also offering face to face visits with speakers and local business tours, L2L encourages high school engagement and consideration of post high school planning. L2L currently has 57 matches.
- ⇒ M.A.Y. oversees the Mustang Mentor course for Juniors and Seniors to gain class credit while mentoring/tutoring younger students at the pre-school, elementary or middle school. There are currently 22 Mustang Mentors.
- ⇒ The MC2 Club was started in 2016 as a group mentoring venue to offer career exploration as well as support and encouragement. There are currently 53 members.



M.A.Y. MENTORING



AGENDA

“To the world you may be just one person, but to one person, you just may be the world.”



BUFFET MEAL : LU & AL’S NISHNA VALLEY CAFÉ

WELCOME: ZEB BURKHISER, M.A.Y. BOARD PRESIDENT

INVOCATION: DEBBIE POPE, M.A.Y. BOARD MEMBER

RECOGNITIONS: KIM LEININGER, PROGRAM COORDINATOR

FORMER MENTEE: CHELSIE GREENE, M.A.Y. BOARD MEMBER

FORMER MENTOR: RYAN SPIEGEL

PELLA PRESENTATION: JOHN FINN, KELLI HENDERSON, TODD MAHER, JESSE VANESSEN, JULIE WOLF,

NEED FOR MENTORS: LORI KNIGHT, M.A.Y. & L2L BOARD MEMBER AND MENTOR

IMPORTANCE OF CONTINUED SUPPORT: DOUG MEYER

WRAP UP: ZEB BURKHISER

INVESTING IN YOUTH IS INVESTING IN OUR FUTURE!

M.A.Y. has the tradition of presenting a Community and Workforce Development program every three years.

In 2016 Pella offered a challenge to the community that if the businesses and individuals could contribute \$20,000 each of 3 years they would match that amount.

THANK-YOU PELLA AND SHENANDOAH COMMUNITY for helping us MEET THAT CHALLENGE!

Pella has been a strong example of believing in the youth of our community.

Not only have they strongly supported M.A.Y. Mentoring since its beginning in 2000 but they have developed STEM Camps for youth and partnered with the school for future visioning. They understand that their investment in youth is an investment in our community which is what our C&WFD presentations have been portraying for 20 years now!

Mentoring can increase a youth’s self-confidence and self-efficacy and improve attitudes about the future. This ultimately increases their odds of successful employment. Mentoring can and does help build employment skills such as professionalism, communication, critical thinking, problem solving and interpersonal soft skills—all vital to the workforce.



M.A.Y. Board Members:

Zeb Burkhiser
 Margaret Burns
 Chelsie Greene
 Taylor Goetz
 Jennifer Housman
 Lori Knight
 Sonia Leece
 Kim Leininger
 Ed May Jr.
 Rick McIntyre
 Dr. Kerri Nelson
 Edi Norris
 Debbie Pope
 Kerra Ratliff
 Holly Scherff
 Cortney Young

M.A.Y. Mentors

Jeff Baker
 Madison Beeck
 Amy Bopp
 Crystal Branson
 Jenny Burkhiser
 Margaret Burns
 Lance & Ashlee Cornelius
 Taylor Goetz
 Chelsie Greene
 Brant & Heidi Hanisch
 Don & Sandy Hansen
 Shelly Hopp
 Ponya King
 Lori Knight
 Karla Koval
 Cindy Lammers
 Lisa Langenberg
 Kim Leininger
 Rebecca LePorte
 Steven Martin
 Susan Maxine
 Shane McHenry
 Joanne Merola
 Edi Norris
 Kerra Ratliff
 Amanda Schneider &
 Timothy Smith
 Dan Weiss
 Cortney Young

Links to LNX E-mentors

Mike Bauer Kathy Regan
 Deanna Berning Patti Rolf
 Elaine Broermann Jamie Roush
 Gregg Broermann Sheila Roush
 Carol Bryson Sherri Ruzek
 Jenny Burkhiser Dusty Slemp
 Zeb Burkhiser Chad Stearns
 Jenny Folmar Tammie Stettler
 Dennis Gates Jan Stevenson
 Lori Gibson Amy Toye
 Taylor Goetz Dan Weiss
 Chelsie Greene Judy Williams
 Marla Hart Adam Wright
 Sandy Hilding Thayne Wright
 Tim Hogue Cortney Young
 Carol Hornbuckle



Sue Jones
 TJ King
 Lori Knight

MC² Mentors

Lisa Langenberg
 Kim Leininger
 Bill LeVere
 Jolie LeVere
 Candice Liljedahl
 Bob Longman
 Mandy Maher
 Doug Meyer

Alan Armstrong
 Jeff Baker
 Mike Bauer
 Lance Cornelius
 Jade Hagey
 Carol Kinghorn
 Bethann Tillman



Holly Olson
 Curtis Osborn
 Richard Perry

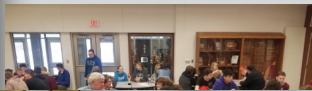
Links to LNX Advisory Committee

Alan Armstrong
 Mike Bauer
 Elaine Broermann
 Jenny Burkhiser
 Jennifer Chapa
 Lori Knight
 Kim Leininger
 Jolie LeVere
 Jason Shaffer
 Amy Toye
 Heather Weiss



**M.A.Y. Budget:
\$74,000**

- Coordinator Salary /Benefits
- Supplies
- Dues and Fees
- Insurance
- Mileage
- Food and Supplies for Activities for 3 programs



M.A.Y. Contributors 2019-2020

Foundations:

- Kay M. Anderson Foundation
- The Charles Hockenberry Foundation
- May Family Foundation, Inc.
- Cy Rapp & Carolyn Rapp Charitable Foundation
- Teget Foundation

Service Organizations:

- Shenandoah Rotary Club
- The Salvation Army
- Tannenbaum Tea

Businesses:

- Bank Iowa
- Brown's Shoe Fit
- Century Bank
- Confluence Properties
- Doug Meyer Chevrolet
- Eyecare Associates of Southwest IA
- Fareway
- First Heritage Bank
- John Fishbaugh
- Gee Systems
- Green Plains Renewable Energy
- Hackett Livingston
- Healthy Tails Retreat
- Hy-Vee

- KMA
- Miller Building Supply
- Pella Corporation
- Shenandoah Family Dentistry

- Shenandoah Medical Center
- Sorensen Auto Finance
- State Farm-Lance Cornelius
- Wallin Plumbing

Individuals:

- Bill and Nan Bone
- Carl and Margie Boylan
- Gregg and Elaine Broermann
- Darwin and Sandy Bugg
- Zeb and Jenny Burkhiser
- Dean and Margaret Burns
- Barbara Cunningham
- Joe and Julie Denhart
- Dennis and Sharon Gates
- Brant and Heidi Hanisch
- C.E. and Carol Hornbuckle
- Dr. Floyd and Sue Jones
- Adam and Carla Kucerik
- Dave and Jacque Lashier
- Shirley Lundgren
- Larry and June McClintock
- Jake and Pam McGargill
- Don and Kerri Nelson
- Don Nelson
- Judy Nelson
- Troy and Kelly Nielsen
- Edi Norris
- Pat and Julie O'Hara
- Terry and Kathy Regan
- Bob and Merilee Vavra
- John and Rose Walter

So, why does a mentoring program cost money if mentors are volunteers:

STRUCTURE!

To run a high quality mentoring program organizations must:

- ◆ Have well trained professional staff dedicated to the program
- ◆ Conduct recruitment campaigns to attract potential volunteers
- ◆ Interview, check references, perform complete background checks on volunteers
- ◆ Train mentors
- ◆ Match mentors and mentees appropriately
- ◆ Monitor and support matches
- ◆ Assess and evaluate
- ◆ Organize, plan and carry out group activities for mentors/mentees
- ◆ Provide ongoing training and support for mentors
- ◆ Follow the overall "Elements of Effective Practice for Mentoring" from the National Mentoring Partnership

