**Shenandoah Community School District**

**Minutes of the Regular Meeting of the Board of Directors – February 10, 2020**

**Administration Board Room**

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:00 pm.

**Roll Call:**

Roll Call was answered by Directors Darrin Bouray, Jean Fichter, Jeff Hiser, Kathy Langley and Adam Van Der Vliet. Also present were Superintendent Dr. Kerri Nelson, School Business Official Sherri Ruzek and Board Secretary Lisa Holmes.

On a motion by Director Van Der Vliet the agenda was amended to remove action item 8.f. - Approval of the 2020-21 PK Student-Parent Handbook, second by Director Langley. Motion carried unanimously and action item 8.f was removed from the agenda.

**Mission Statement:**

The SCSD Mission Statement was read by Director Hiser.

**Welcome to Audience:**

President Fichter welcomed everyone to the meeting.

**Open Forum:**

Middle School Instructor Alisa Andrew told the board how excited she was for the new opportunity to be the Middle School Flex – Ed teacher next year if the transfer of assignment is approved by the board.

**Administrative Reports:**

***High School Math and Science Credits Presentation:*** Nicole Grindle, Jenny Stephens and Heather Weiss gave a presentation to the board explaining the reasons the high school is requesting the addition of new classes and increasing the science and math credit requirements beginning with the 2020-21 school year.

***Middle School Mascot Statue:*** MS Student Council Sponsor Carleen Perry showed the board a video that the Middle School Student Council made promoting the idea for a metal mustang statue to be placed outside the activity doors at the middle school. Money raised from the penny war will be used along with funds from the PTO, if needed. The Student Council would also like to display a memorial sign honoring Elijah Baldwin on the statue.

**Consent Agenda:**

Approve the consent agenda to include previous minutes, the financial accounts, the payment of bills and fundraising requests. Personnel Requests: Contracts: Alexandra Cox, HS Associate Level II/III - $12.34/hr probationary. After School Camp: Instructors @ $25/hr –Madison Johnson. Resignations: Derek Howard, MS Football Coach, Head HS Basketball Coach – effective end of 2019-20 season, MS Softball Coach – effective after 2020 season; Jason Shaffer, HS Principal – effective end of school year; Jon Denton, Asst. HS Football Coach; Nicholas Stuart, MS/HS Social Studies and Asst. HS Football Coach – effective end of school year. Modifications: Tabitha Love, Associate Level I to Level II/III - $13.34 per hour. Transfers: Alisa Andrew, 8th Grade Math to MS Flex Ed Teacher. Out of State Travel Requests: HS Robotics to Lees Summit HS in Lees Summit, MO for Robotics Regional Observation on February 28, 2020. Grant Request: Sarah Martin, Grant for Agricultural Literacy and STEM Scale-up Grant. Motion by Director Van Der Vliet, second by Director Langley. Motion carried unanimously.

**Action Items:**

***Reject Bid Package 1: General Construction and Bid Package 2: Site:***

Director Van Der Vliet moved to reject Bid Package 1: General Construction with Building Crafts, Inc. for $853,000 and Bid Package 2: Site Work with Cornerstone Commercial Contractors, Inc. for $259,755 due to bids coming in way over budget. Director Bouray seconded the motion. Motion carried unanimously.

***Authorize the Rebidding of Bid Package 1: General Construction and Bid Package 2: Site Work combined and Bid Package 5: Electrical:***

Motion to authorize by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Set Public Hearing Date for February 24, 2020 at 5:00 p.m. for Asbestos Abatement, Renovation Phase 2 and Bid Packages for General Construction and Site Work and Electrical:***

Motion by Director Bouray, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Increasing Science and Math Credit Requirements at the High School from 6 to 7 and the Addition of Recommended Classes:***

Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Request for Additional 1.0 FTE for Elementary Teaching Staff for the 2020-21 School Year:***

Motion by Director Van Der Vliet, second by Director Bouray. Motion carried unanimously.

***Accept SEA and SSA+ Letters of Intent to Bargain:***

Motion to accept by Director Van Der Vliet, second by Director Langley. Motion carried unanimously.

***Acknowledge the Receipt of SEA Opening Proposal:***

Brian Daoust and Amy Bopp gave the opening proposal of an increase in base pay to $38,280 for a total package increase of 3.48% or $223,818 and the renewal of the contract for a 3 year term beginning in 2022 and ending in 2025 with wages open to negotiate on base wage each year. Director Van Der Vliet moved to receive the opening proposal, second by Director Langley. Motion carried unanimously.

***Acknowledge the Receipt of SSA+ Opening Proposal:***

Tammy Lauman and Patty Roberts presented the opening proposal from SSA+ proposing a yearly salary increase of 75 cents per hour for all returning hourly employees and a 3 year agreement ending on June 30, 2023 the may be reopened on an annual basis for the limited purpose of negotiating base wage. Motion to receive by Director Langley, second by Director Bouray. Motion carried unanimously.

***Approve Retirement Incentive Plan:***

Motion to approve by Director Van Der Vliet, second by Director Bouray. Motion carried unanimously.

***Approve Middle School Student Council’s Mascot Statue and Memorial Plaque Request:***

Motion to approve by Director Bouray, second by Director Van Der Vliet. Motion carried unanimously.

**Informational Items:**

Special Meeting – February 24, 2020 at 5:00 pm.

Next Regular Meeting – March 9, 2020 at 5:00 pm.

**Adjournment**:

Motion by Director Van Der Vliet, second by Director Langley to adjourn the meeting at 6:00 pm. Motion carried unanimously.

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Board Secretary Board President